

Risk Assessment Document for College Corinthians AFC

This risk assessment considers the potential for harm to come to children whilst they are in **COLLEGE CORINTHIANS AFC** care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> ▪ Coach education policy ▪ Recruitment policy 	Club	<i>Active coaching development programme. Continuous sharing of knowledge.</i>
Supervision issues	L	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education policy 	Club	<i>Ongoing review. Regular communications to Coaches on club policy</i>
Unauthorised photography & recording activities	M	<ul style="list-style-type: none"> ▪ Photography and Use of Images policy 	Club	<i>Regular communications to Club Members on club policy. Put in place signage to communicate policy.</i>
Behavioural Issues	L	<ul style="list-style-type: none"> ▪ Code of Conduct ▪ Safeguarding Level 1 (min) ▪ Complaints & Disciplinary policy 	Club	<i>Ongoing review to ensure continuous effectiveness.</i>
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> ▪ Coach education policy ▪ Supervision policy 	Club	<i>Ongoing review.</i>

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No guidance for travelling and away trips	L	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Club	<i>Review new draft policy and guidelines for away trips.</i>
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	L	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	Club	<i>Ongoing review</i>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	<i>Develop and roll out awareness programme to members on club policies.</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	<i>Ongoing review</i>
Complaints not being dealt with seriously	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	Club/National	<i>Ongoing review</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	M	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP DLP	<i>Publicise club protocol to club members to increase awareness of club policy in relation to club reporting procedures</i>
No Mandated Person appointed	L	<ul style="list-style-type: none"> Reporting procedures/policy 	NGP	<i>Publicise identity of Mandated Person</i>
No DLP Appointed	L	<ul style="list-style-type: none"> Reporting procedures/policy 	Club	<i>Publicise identity of DLP</i>
Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...

Concerns of abuse or harm not reported	L	<ul style="list-style-type: none"> ▪ Reporting procedures/policy ▪ Child Safeguarding Training – Level 1 	MP DLP	<i>Publicise identity of CCO, DLP, MP Publicise internal and external reporting Procedures</i>
Not clear who YP should talk to or report to	M	<ul style="list-style-type: none"> ▪ Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Publicise names of CCO, DLP, MP</i>
FACILITIES				
Unauthorised access to designated children’s play & practice areas and to changing rooms, showers, toilets etc.	M	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education 	NGB Club	<i>Emphasise in New Coach Education Training. Issue regular reminders to coaches to be vigilant and adhere to club policies and procedures</i>
Unauthorised exit from children’s areas	L	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education 	Club	<i>Emphasise in New Coach Education Training. Issue regular reminders to coaches to be vigilant and adhere to club policies and procedures.</i>
Photography, filming or recording in prohibited areas	M	<ul style="list-style-type: none"> ▪ Photography policy and use of devices in private zones 	Club	<i>Enforce club policy in private changing and wet areas Remind players and coaches of club policy. Prominent signage to be put in place.</i>
Missing or found child on site	M	<ul style="list-style-type: none"> ▪ Missing or found child policy 	Club	<i>Develop Club Policy and inform club participants of policy</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	L	<ul style="list-style-type: none"> ▪ Safeguarding policy 	Club	<i>Continue appropriate scheduling of games.</i>

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RECRUITMENT				
Recruitment of inappropriate people	M	<ul style="list-style-type: none"> Recruitment Policy 	Club	<i>Implement new Recruitment policy</i>
Lack of clarity on roles	L	<ul style="list-style-type: none"> Recruitment Policy 	Club	<i>Ongoing review</i>
Unqualified or untrained people in role	L	<ul style="list-style-type: none"> Recruitment Policy 	Club	<i>Ongoing review</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	Club DLP CCO	<i>Ongoing review</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	Club DLP CCO	<i>Communicate Child Safeguarding Statement</i> <i>Distribute Code or Sections as appropriate.</i> <i>Communicate Codes of behaviour.</i>
Unauthorised photography & recording of activities	M	<ul style="list-style-type: none"> Child Safeguarding Statement –display Code of Behaviour - distribute 	Club	<i>Ongoing review.</i> <i>Raise awareness through communication of club policy and codes of conduct.</i> <i>Put up Signage.</i>
Inappropriate use of social media and communications by under 18's	M	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club	<i>Ongoing review.</i> <i>Communicate club policy and codes of conduct.</i>
Inappropriate use of social media and communications with under 18's	M	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club	<i>Ongoing review.</i> <i>Communicate club policy and codes of conduct.</i>

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GENERAL RISK OF HARM				
Harm not being recognised	L	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>Ongoing review</i>
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	L	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>Ongoing review</i>
General behavioural issues	L	<ul style="list-style-type: none"> Code of Conduct 	Club/NGB	<i>Take disciplinary action where necessary Sign code of conduct</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *College Corinthians AFC* on **10/03/2022**

Signed: 
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Role: Club Chairman & *DLP*

Date: 10/3/2022

Signed: 
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Role: Club Children's Officer

Date: 10/3/2022